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County Hall
Rhadyr
Usk
NP15 1GA

Tuesday, 3 June 2025

Notice of meeting

Standing Advisory Council for Religion, Values and Ethics (SAC)

Wednesday, 11th June, 2025 at 3.00 pm,
Council Chamber, County Hall, The Rhadyr USK and remote attendance

AGENDA

Item No	Item	Pages
1.	Confirmation of the appointment by Council of the Cabinet Member for Education as Chair of SAC	
2.	Appointment of Vice Chair	
3.	Welcome, Introduction of New Members and Apologies for Absence	
4.	Declarations of Interest	
5.	To note the record of the previous meeting held on 19th March 2025, and the Recruitment Panel held on 19th March 2025	1 - 10
6.	Membership Update <ol style="list-style-type: none">https://www.cytun.co.uk/en/who-we-are/https://www.freechurches.org.uk/directoryLocal knowledge of Free Churches in Monmouthshire.	11 - 12
7.	To receive an update from the EAS RE Adviser <ul style="list-style-type: none">WJEC Qualification UpdateSection 50 and Roman Catholic InspectionRoman Catholic New Syllabus	
8.	WASACRE Business	13 - 16

	<ul style="list-style-type: none"> Nominations to Executive Committee WASACRE Summer Meeting: Wednesday 2 July 2025 at 10:00am to be hosted by Anglesey SAC (virtually). 	
9.	To note the Action List from the previous meeting	17 - 18
10.	To note the Forward Work Programme	19 - 20
11.	Date of Next Meeting: Wednesday 10th September 2025 at 3pm <ul style="list-style-type: none"> 3rd December 2025 at 3pm 4th March 2026 at 3pm 	
12.	Recruitment Panel to meet if necessary (Membership as below) Membership: <ol style="list-style-type: none"> Chair of SAC Vice Chair of SAC County Councillor Paul Pavia (Substitute: County Councillor Rachel Buckler) County Councillor Angela Sandles (Substitute: County Councillor John Crook) 	

Paul Matthews

Chief Executive

**MONMOUTHSHIRE COUNTY COUNCIL
CYNGOR SIR FYNWY**

THE CONSTITUTION OF THE COMMITTEE IS AS FOLLOWS:

County Councillor Louise Brown	Shirenewton;	Welsh Conservative Party
County Councillor Rachel Buckler	Devauden;	Welsh Conservative Party
County Councillor John Crook	Magor East with Undy;	Welsh Labour/Llafur Cymru
County Councillor Paul Pavia	Mount Pleasant;	Welsh Conservative Party
County Councillor Angela Sandles	Magor East with Undy;	Labour and Co-Operative Party
County Councillor Laura Wright	Grofield;	Welsh Labour/Llafur Cymru

Representing the Church in Wales (1)

Vacancy

Representing the Roman Catholic Church (1)

Bev Bannon

Representing Free Churches (4)

Revd. J. Greaves

Vacancy

Vacancy

Jenni Brews

Representing the Bahá'í Faith (1)

Mrs S. Cave

Representing the Buddhist Faith (1)

Vacancy

Representing the Hindu Faith (1)

Vacancy

Representing the Jewish Faith (1)

Vacancy

Representing the Sikh Faith (1)

Vacancy

Representing the Muslim Faith (1)

Maddie Saraireh

Representing Non Religious Philosophical Convictions

Phillip Middleton

Representing the Teachers Associations (7)

Mrs C. Rhodes
Tina Bryant
Gareth James
Claire Rosato
Susan Marles
2 x Vacancies

Co-opted Members (2)

Vacancy
Vacancy

R.E Advisor

Hayley Jones (EAS)

Representing Chief Officer, Children and Young People

Sharon Randall-Smith

Public Information

Access to paper copies of agendas and reports

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Welsh Language

The Council welcomes contributions from members of the public through the medium of Welsh or English. We respectfully ask that you provide us with adequate notice to accommodate your needs.

Aims and Values of Monmouthshire County Council

Our purpose

- to become a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

Objectives we are working towards

- Fair place to live where the effects of inequality and poverty have been reduced;
- Green place to live and work with reduced carbon emissions and making a positive contribution to addressing the climate and nature emergency;
- Thriving and ambitious place, where there are vibrant town centres and where businesses can grow and develop
- Safe place to live where people have a home where they feel secure in;
- Connected place where people feel part of a community and are valued;
- Learning place where everybody has the opportunity to reach their potential

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Kindness: We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.

Public Document Pack **Agenda Item 5**

MONMOUTHSHIRE COUNTY COUNCIL

Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber, County Hall, The Rhadyr USK on Wednesday, 19th March, 2025 at 3.00 pm

PRESENT: FAITH AND BELIEF REPRESENTATIVES
Rev. J. Greaves

COUNTY COUNCIL REPRESENTATIVES
County Councillor Martyn Groucutt (Chair)
County Councillor Louise Brown
County Councillor Rachel Buckler
County Councillor John Crook
County Councillor Paul Pavia
County Councillor Angela Sandles

TEACHER REPRESENTATIVES
Charlotte Rhodes

OFFICERS IN ATTENDANCE:

Wendy Barnard	Democratic Services Officer
Geraint Edwards	Solicitor
Hayley Jones	Curriculum Partner (SACs and RVE)

APOLOGIES:

Sue Cave, Suzanne Gooding and Sharon Randall-Smith

1. Welcome and Apologies

The Chair welcomed everyone to the meeting.

2. Declarations of Interest

None.

3. To note the record of the previous meeting held on 11th September 2024

The record of the last meeting was confirmed as an accurate record subject to the removal of duplicated names on the list of those present.

Matters arising

- i) EAS slides: At the previous meeting, comments and amendments were invited. CC Brown had sent some comments but had not received feedback to date. The RVE Adviser confirmed that the slides will be amended to reflect the comments received for both the general set and the specific set for Monmouthshire schools. It was agreed that the amended draft slides will be circulated to SAC and that they will be reviewed by the Solicitor.

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4. Membership Update

It was reported that there are vacancies as follows:

Church in Wales
Roman Catholic Church
Free Church (2)
Jewish Faith
Hindu Faith
Buddist Faith
Sikh Faith
Non-religious philosophical conviction
Teacher representatives (6)

Unfortunately, the Head of Achievement and Extended Services was unable to attend the meeting but had provided a brief update that the SAC Membership report to Council has been through Business Cabinet and will be going to the next available full Council. The report includes nominees representing the Free Church Council, Non-Religious Philosophical Conviction and Teachers.

A Member commented that some people who have expressed an interest in joining SAC have, unsatisfactorily, had to wait a very long time to be appointed.

It was agreed that having more Members approved will assist with the future quorum of meetings.

Noting that there is a SAC Recruitment Panel following today's meeting to consider a representative of the Roman Catholic Church, it was urged that the nomination (if approved) could be added to the report.

5. To receive an update from the EAS RE Adviser including:

6. EAS Professional Learning

The RVE Adviser reported on the wide range of professional learning that had taken place over the last term, such as:

- Teaching in RVE: This has consisted of two sessions and has been open to all schools. A few Monmouthshire primary schools attended (including some faith schools).
- Pedagogy: This course looked at different approaches to the new curriculum and considered planning for progression within it. From the course, a RVE group has been established. The first session with primary school teachers takes place in the summer term and will consider what progression looks like. Trellech Primary School and another school have conducted some mini- projects and it is hoped they will provide feedback to show examples of progression. Topics include Christmas, Easter and it is planned to move on to bigger concepts such as forgiveness etc.
- The final Philosophy for Children session has been completed. Many schools have undertaken this training, and it will be interesting to see how it translates to the classroom.
- Work has started on Godly Play from a faith-based approach. In common with Philosophy for Children this focuses on asking the big questions with faith stories of parable as opposed to a generic discussion.

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Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber, County Hall, The Rhadyr USK on Wednesday, 19th March, 2025 at 3.00 pm

- There has been some training on updates in RVE for head teachers and briefings for collective worship which have been well attended.
- There has been general network meetings and a start will be made to look at literacy within RVE in the summer term.

7. WJEC Qualifications

The RVE Adviser explained that the new GCSE specification has been published in its entirety by the WJEC. Available on its website, it includes consultation findings, option evening materials to help schools with promotion, sample assessment materials (SAMs) and guidance for teachers. The new specification is for delivery from September 2025.

There are changes to the way questions are asked with e.g. two non-examined elements. The WJEC asserts that the content is similar to the legacy curriculum but there is no teaching about war.

Twelve national Professional Learning events have been held to promote the new GCSE and to provide staff training. There will be further training in the summer term.

Within the specification, schools typically choose Christianity and one other religion. Caldicot Comprehensive School has chosen Christianity and Judaism. Monmouth and King Henry VIII Comprehensive Schools have chosen Christianity and Hinduism. Chepstow School does not offer GCSE RVE.

Schools studying similar choices will work together to share resources.

Regarding assessment, exams will last an hour and 15 minutes and there are two exams. The RVE Adviser provided examples of the range and types of questions. These increase in complexity and the number of marks available. She explained about the non-examined elements.

A SAC Member commented that teachers have raised concerns that they wanted to continue with the legacy GCSE at the same time, and training. It was agreed that SAC needs to think about pressures on teachers in the transition period, especially in view of the small numbers of RVE specialists. Schools, aided by the EAS, across the region and in Wales will be encouraged to network to create and share resources and to discuss and support each other on the non-examined assessment.

Referring to the change in content and focus, a SAC Member asked if the expansion of non-religious perspectives has been flagged as a concern by teachers e.g. human rights issues, LGBTQ plus rights, gender equality, refugee rights etc, also new topics on relationships and family ethics. It was confirmed that no teachers have come forward with any specific concerns yet. Historically, these subjects have always been taught. The information has only been published for a few weeks so teachers will need time to digest the contents and to consider its delivery. It would be useful to revisit the content and delivery at the next meeting.

In response to a question, the RVE Adviser confirmed that the new specification will definitely not be postponed, and the expectation is that teaching will begin in September 2025. The Chair agreed to raise a question at his next meeting with WJEC.

8. Bangor University: Report on the teaching provision of Religion, Values and Ethics in Schools in Wales (April 2024)

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The RVE Adviser explained that Bangor University had produced a report on Teaching RVE in schools in Wales. The report identified some positives such as making RVE mandatory between ages 3-16 and the integration of RVE into the Humanities area of learning and experience providing the opportunity to connect RVE with e.g. History and Geography.

The report also raised concerns such as compliance issues over schools not meeting the minimum legal requirements for RVE teaching across key stages 3 and 4, limited resources including Welsh resources, some challenges in teaching methodologies and support/training given to teachers to make sure the quality of RVE education is adequate.

There were questions raised around whether teachers had a good understanding of RVE now in comparison to the former religious education, in terms of content and how it should be taught.

It was commented that, in some schools, RVE was not taught as a discrete subject but integrated into the broader Humanities curriculum. It was possible that the allocation of time and the importance given to RVE compared to the other Humanities subjects could be diminished.

WASACRE responded with concerns about the way that the survey was conducted accepting that it raised some valid points. It was noted that the scope of the research was based on 45 (mainly) secondary schools in Wales, but there was no clarity about how the schools were selected or how the responses were given. It was further discovered that the report was based on a Facebook survey. It is possible that claims of inadequate RVE provision wasn't aligning with the experiences of other schools and regions.

There was little acknowledgement that RVE in Wales only applied up to year 7 and 8 at the time of the research, yet schools were asked about RVE from year 7 to 9.

It was suggested that professional learning was lacking outside of one specific local authority and only one university was giving high quality RVE support. However, all schools are being supported to network and share resources and opportunities. Events and professional learning offered by EAS and other consortia to schools, including bespoke sessions, were not acknowledged.

(3.43pm - Revd, J. Greaves left the meeting, which was adjourned for 10 minutes. Noting that there was no Faith and Belief representative remaining, the Solicitor checked the terms of reference and the Council Constitution regarding quorum. Whilst the practice of the SAC has been that the quorum requires a member from each representative group (Councillors, Faith and Belief and Teachers), the terms of reference do not actually state that there is a compulsory quorum in terms of there being somebody present from each group. That being so, the generic provision in the Constitution would apply that the quorum of the meeting will be one quarter of the whole number of Members. Given there were a quarter of the whole number of Members present it was agreed to proceed. The SAC may review the terms of reference to clarify quorum requirements for the future).

A Member commented that the report highlighted a lack of specialist teachers and training and asked how we enable all schools to have consistent good quality RVE teaching. The RVE adviser acknowledged that there is work to do to address the concerns identified for example the teaching of some elements of the curriculum such as the religious or the non-religious philosophical convictions elements, especially in primary schools. SAC and local authorities can help promote the help, resources and support available especially from the EAS RVE

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Adviser especially noting that Professional Learning events are not well attended. The RVE Adviser is available to discuss schools' needs.

In response to a question, it was confirmed that the report was commissioned by the National Centre for RE. The report has reached quite a wide audience including Welsh Government, unions, consortia, WASACRE and Church in Wales and feedback has been given. Whilst some valid points are raised, and the report is an attempt to raise the profile of RVE, there is some agreement that the report has been written too early.

9. The Teacher Voice Project: RVE in the Curriculum for Wales

The RVE Adviser explained that there is a new Curriculum for Wales project focusing on Teacher Voice. Teachers working with students ages 3 to 16 across Wales are encouraged to answer a Questionnaire on the implementation, delivery and support they need to ensure that RVE is a positive experience for both teachers and the pupils in schools. It is hoped to obtain a broad and balanced viewpoint.

The study is being led by researchers from St Giles Centre, Bishop Grosseteste University, Cardiff Metropolitan University, Neath Port Talbot Education Support and Llanishen High School working in collaboration with WASACRE and SACs.

Participants are asked to complete a voluntary, anonymous 25 to 30 minutes survey about their experiences with RVE. It is hoped that the findings will be shared with all educational bodies, WASACRE/SACs, local authorities and Welsh Government to support further curriculum development and professional development.

A Member commented that it was noteworthy that the universities mentioned are linked to the executive officers of WASACRE as opposed to a totally independent university and this should be borne in mind when considering outcomes.

It was confirmed that the universities must adhere to a strict code of ethics when undertaking research.

10. Feedback to schools on Census (faith and belief)

A SAC Member noted that there is a view held that Christianity is declining but that, across Wales, 1.4 million people still identify as Christian. Whilst a similar number had no religion, it is not known what those who had no religion believed.

The Member reminded that SACs are locally based and it's important to know that e.g. in Monmouthshire, there are more people identifying as having a Christian faith as opposed to some other local authorities. In relation to non-religious beliefs, it is possible that numbers of people with non-religious philosophical convictions may be exaggerated in the local population. The Member suggested that it was important for schools to know what the actual numbers/percentages are to compare them with the rest of Wales. It was agreed that this information can be sent out to schools.

11. WASACRE Business

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Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics (SAC) held at Council Chamber, County Hall, The Rhadyr USK on Wednesday, 19th March, 2025 at 3.00 pm

- i. To receive and note draft minutes from the WASACRE virtual meeting November 2024. (attached)

The minutes were received and noted.

- ii. To note dates of future WASACRE meetings and confirm representation:

The date of the Spring Meeting – Virtual on 6th March 2025 , 10.30am was noted.

- iii. Nominations for new members of the WASACRE Executive Committee - Monmouthshire SAC's representative's term of office ending. (Papers attached).

Voting in separate groups, it was resolved to nominate County Councillor Rachel Buckler for election to membership of WASACRE Executive Committee.

- iv. Important information from WASACRE:

- E mail from A.Parry/L.Jones – This was noted.
- Letter to Chair of WASACRE– This was noted.
- Expenditure: WASACRE Conference – June 2024– This was noted.
- Adnodd and Miller Research Correspondence– This was noted.
- SACRE Annual Reports– This was noted.
- Revised Draft Code of Conduct for WASACRE: Members noted the revised draft code of conduct for WASACRE and discussed if it was necessary for WASACRE to have a code of conduct because councillors have their own code of conduct and teachers have professional standards. It was queried if the code of conduct would only apply to faith and belief representatives. It was suggested that any issues would be better dealt with by the person's own local authority and the local SAC as opposed to WASACRE.

The draft code will be considered at WASACRE's AGM in June and feedback from SACs is welcomed prior to the meeting. It was agreed that this feedback should be sent to WASACRE.

12. To consider creating an Action Plan

The establishment of a Forward Work/Action Plan was suggested. This item to be placed on the agenda for the next meeting with a view to setting short, medium and long term goals for SAC. The RVE Adviser agreed to share some examples from other SACs as a basis for discussion.

13. Dates and venues of future meetings:

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Noted.

The meeting ended at 4.47 pm

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MONMOUTHSHIRE COUNTY COUNCIL**

**Minutes of the meeting of Standing Advisory Council for Religion, Values and Ethics
(SAC) held
at Council Chamber, County Hall, The Rhadyr USK on Wednesday, 19th March, 2025 at
4.48 pm**

PRESENT: County Councillor: Martyn Groucutt (Chair)

County Councillors: Louise Brown, Paul Pavia and Angela Sandles

OFFICERS IN ATTENDANCE:

Wendy Barnard
Geraint Edwards

Democratic Services Officer
Solicitor

APOLOGIES:

None

1. Declarations of Interest

None.

2. Consideration of application/s for Membership of SAC

The Recruitment Panel considered a nomination from Bev Bannon to represent the Roman Catholic Church. The Panel was happy to endorse the nomination for onward consideration by County Council at the earliest opportunity.

The meeting ended at 4.50 pm

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SAC Membership (June 2025) (4 Year term of Office)

NAME	From	To
County Councillors (6)		
CC L. Wright (Cabinet Member for Education) - Chair	Ex Officio	Ex Officio
CC A. Sandles	14 th June 2023	13 th June 2027
CC P. Pavia	14 th June 2023	13 th June 2027
CC L. Brown	14 th June 2023	13 th June 2027
CC R. Buckler	7 th February 2024	6 th February 2028
CC J. Crook	13 th March 2024	12 th March 2028
Representing the Church in Wales (1)		
Vacancy		
Representing the Roman Catholic Church (1)		
Bev Bannon	15 th May 2025	14 th May 2029
Representing the Free Church Council (4)		
Vacancy	15 th May 2025	14 th May 2029
Vacancy		
Rev. J Greaves (Baptist Church)	14 th June 2023	13 th June 2027
Vacancy		
Representing the Baha'i Faith:		
Mrs. S. Cave	14 th June 2023	13 th June 2027
Representing the Buddhist Faith:		
Vacancy		
Representing the Hindu Faith:		
Vacancy		
Representing the Jewish Faith:		
Vacancy		
Representing the Muslim Faith:		
Maddie Saraireh	14 th June 2023	13 th June 2027
Representing the Sikh Faith:		
Vacancy		
Representing Non-religious Philosophical Convictions (1)		
Phillip Middleton	15 th May 2025	14 th May 2029
Representing Teachers Associations (7)		
Charlotte Rhodes	15 th May 2025	14 th May 2029
Tina Bryant	15 th May 2025	14 th May 2029
Gareth James	15 th May 2025	14 th May 2029
Claire Rosato	15 th May 2025	14 th May 2029
Susan Marles	15 th May 2025	14 th May 2029
Vacancy		
Vacancy		
Co-opted Members (2)		
Vacancy		

Vacancy		
RVE Adviser		
Hayley Jones	Ex Officio	Ex Officio
Representing Chief Officer, Children and Young People		
Sharon Randall-Smith	Ex Officio	Ex Officio
Clerk		
Wendy Barnard	Ex Officio	Ex Officio



Enwebiadau ar gyfer Pwyllgor Gwaith y CCYSAGauC (Dydd Mercher 2 Gorffennaf 2025)

Nominations for the WASACRE Executive Committee (Wednesday 2 July 2025)

Mae TRI enwebiad ar gyfer TAIR swydd ar y Pwyllgor Gwaith

There are THREE nominations for THREE positions on the Executive Committee*

1. Cyngorydd Rachel Buckler- CYSAG/CYS Sir Fynwy

Byddai'n anrhydedd cael fy enwebu am le ar Bwyllgor Gwaith CCYSAGauC. Rwyf yn Gyngohorydd Sir yn Sir Fynwy ac yn aelod o bwyllgor CYS Sir Fynwy.

Fel aelod selog o'r Eglwys yng Nghymru, rwy'n mynychu gwasanaethau yn rheolaidd ac yn gwerthfawrogi'n ddwfn y rôl sydd gan ffydd wrth ffurfio unigolion a chymunedau. Credaf ei bod yn hanfodol fod plant a phobl ifanc yn cael y cyfle i ddysgu am greddoau crefyddol a'u harwyddocâd hanesyddol. Mae deall gwahanol greddoau, yn ogystal â safbwyntiau'r rheiny nad ydynt yn dal credoau crefyddol, yn meithrin empathi, parch, ac ymwybyddiaeth ddyfanch o'r byd o'n cwrmpas.

Fel aelod o'r Pwyllgor Gwaith, byddwn yn ymroi i sicrhau bod CGM yn aros yn rhan hanfodol o'r cwrwllwm. Mae'n bwysig bod pobl ifanc yn deall sut mae crefyddau a diwylliannau gwahanol yn siapiaio disgwyliadau ac ymatebion, a fydd yn eu helpu i ymdopi mewn cymdeithas sy'n fwy a mwy amrywiol. Mae dysgu am ffydd, a'r rhesymau mae rhai pobl yn dewis peidio â dilyn un, yn ehangu safbwyntiau ac yn annog mwy o fydolwg.

Nid yw addysg CGM yn ymwneud â dysgu ffeithiau yn unig; mae'n golygu meithrin meddwl agored, y gallu i feirniadau, a gwerthfawrogiad o wahanol fydolygon. Byddwn yn falch o hyrwyddo addysg grefyddol gynhwysol o ansawdd uchel fel rhan o CCYSAGauC.

1. Councillor Rachel Buckler – Monmouthshire SACRE / SAC

It would be a privilege to be nominated for a place on the Executive of WASACRE. I am a Monmouthshire County Councillor and member of the Monmouthshire SAC committee.

As a committed member of the Anglican Church in Wales, I regularly attend services and deeply value the role that faith plays in shaping individuals and communities. I believe it is essential that children and young people have the opportunity to learn about religious

beliefs and their historical significance. Understanding different faiths, as well as the perspectives of those who do not hold religious beliefs, fosters empathy, respect, and a deeper awareness of the world around us.

As a member of the Executive, I would be dedicated to ensuring that RVE remains a vital part of the curriculum. It is important that young people understand how different religions and cultures shape expectations and responses, helping them to navigate an increasingly diverse society. Learning about faith, and the reasons some people choose not to follow one, broadens perspectives and encourages a wider outlook.

RVE education is not just about learning facts; it is about nurturing open-mindedness, critical thinking, and an appreciation for different world views. I would be proud to promote high-quality, inclusive religious education as part of WASACRE

2. Vicky Barlow – CYSAG / CYS Sir y Fflint

Vicky yw Uwch Reolwr Gwella Ysgolion, Cyngor Sir y Fflint ac mae hi'n rhoi cefnogaeth i CYSAG Sir y Fflint fel rhan o'i swydd.

Astudiodd Vicky Ddiwinyddiaeth yng Ngholeg St Anne, Prifysgol Rhydychen, a gwnaeth gwrs TAR yng Ngholeg Newman, Birmingham. Bu Vicky'n dysgu Addysg Grefyddol (11-18) ac yn Bennaeth Adran mewn dwy ysgol cyn cymryd swydd Ymgynghorydd Addysg Grefyddol i Wrecsam am chwe blynedd. Mae gan Vicky brofiad helaeth mewn arwain ysgolion a gwella ysgolion. Bu'n gweithio mewn nifer o ysgolion, i ddau awdurdod lleol ac i'r consortiwm rhanbarthol yn ystod ei gyrfa.

2. Vicky Barlow – Flintshire SACRE /SAC

Vicky is the Senior Manager for School Improvement for Flintshire County Council and provides support to Flintshire SACRE as part of her role.

Vicky studied Theology at St Anne's College, Oxford University and completed her PGCE at Newman College Birmingham. Vicky taught Religious Education (11-18) and was Head of Department in two schools before taking up the post of Religious Education Adviser for Wrexham for six years.

Vicky has extensive school leadership and school improvement experience. She has worked within a number of schools, for two local authorities and for the regional consortium during her career.

3. Donna Graves – CYSAG / CYS Merthyr Tudful

Mae Donna yn Ymgynghorydd Cysylltiol dros AG/CGM/AC yng Nghonsortium Canolbarth y De, yn cefnogi ysgolion, ymarferwyr a CHYSAG/CYS ar draws pum awdurdod lleol: Pen-y-bont ar Ogwr, Merthyr Tudful, Rhondda Cynon Taf, a Bro Morgannwg, sy'n golygu dos 380 o ysgolion. Gyda dros 20 mlynedd o brofiad fel ymarferydd ysgol uwchradd mewn AG/CGM/AC, Pennaeth Adran mewn tair ysgol, bu Donna yn aelod gweithgar o ddau GYSAG lleol cyn dod yn ymgynghorydd. Mae hi hefyd yn aelod gweithgar o PYCAG.

Mae gan Donna brofiad helaeth o addysgu mewn tair ysgol uwchradd ac un ysgol breifat yn Ne Cymru. Cyflwynodd weminar cyn y Gynhadledd o'r enw 'New to SAC' a sesiwn dysgu proffesiynol ar athroniaeth i blant (P4C) yn y Gynhadledd haf ddiweddar.

Yn ei rôl ranbarthol, mae Donna wedi cefnogi, hyfforddi, a mentora ysgolion ar weithredu CGM drwy datblygiad proffesiynol, cefnogaeth clwstwr, cyfarfodydd rhwydwaith, cydweithredu, sesiynau briffio, a chymorth arbenigol. Bu'n helpu ysgolion gyda'u haddoli ar y cyd ac ysbrydolrwydd (Canllawiau CGM). Mae Donna wedi cynghori CYSau, datblygu a mabwysiadu'r meysydd llafur cytunedig i bum CYSAG / CYS, a sicrhau eu bod yn addas. Bu'n allweddol mewn dechrau Llais yr Ifanc

i AG/CGM/AC mewn cydweithrediad ag EAS. Ar ben hyn, mae hi wedi cynorthwyo llywodraethwyr, a'u helpu i ddeall CGM er mwyn cefnogi eu hysgolion yn effeithiol. Mae gan Donna arbenigedd eang sy'n cyfuno profid ar lawr y dosbarth â'i sgiliau cynghori, ei gwybodaeth, a'i phrofiadau.

3. Donna Graves – Merthyr Tydfil SACRE / SAC

Donna is the Associate Advisor for RE/RVE/RS at Central South Consortium, supporting schools, practitioners and SACRE/SAC across five local authorities: Bridgend, Cardiff, Merthyr Tydfil, Rhondda Cynon Taf, and the Vale of Glamorgan, aiding over 380 schools. With over 20 years of experience as a secondary-level practitioner in RE/RVE/RS, Head of Department in three schools, Donna was an active member of two local SACREs before becoming a support advisor. She is also an active member of NAPfRE.

Donna has extensive teaching experience in three state schools and one private school in South Wales. She has delivered a pre-Conference webinar on 'New to SAC' and a professional learning session on philosophy for children (P4C) at the recent summer Conference.

In her regional role, Donna has supported, coached, and mentored schools on implementing RVE through professional learning, cluster support, networks meetings, collaborations, briefings, and bespoke support. She has assisted schools with their daily act of collective worship (DACW) and spirituality (RVE Guidance). Donna has advised ASCs, developing and adopting the locally agreed syllabi for five SACREs/SACs, and ensured that they were appropriately constituted. She has been instrumental in commencing the new Youth Voice for RE/RVE/RS in collaboration with EAS. Additionally, she has supported governors, helping them understand RVE to support their schools effectively. Donna has wide ranging expertise combining recent classroom experience with her advisory skills, knowledge, and experiences.

*** Sylwch, gan fod tri enwebiad ar gyfer tair swydd, ni fydd angen i GYSAGau / CYSau bleidleisio /**
Please note that as there are three nominations for three positions, SACRES / SACs will not need to vote.

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SAC ACTION LIST

	Subject	Officer	Outcome	Status
19th March 2025				
1.	EAS Professional Learning Draft Slides (amended)	Hayley Jones (EAS) Geraint Edwards	<ul style="list-style-type: none"> Review the slides (legal) Circulate slides to schools 	OPEN
2.	Membership Report to Council	Sharon Randall-Smith	<ul style="list-style-type: none"> Report considered by Council at next available meeting 	OPEN
3.	Nomination to WASACRE Executive Committee	Wendy Barnard	<ul style="list-style-type: none"> Nomination received by WASACRE 	CLOSED
4.	Feedback re: draft WASACRE Code of Conduct	Wendy Barnard	<ul style="list-style-type: none"> Feedback received by WASACRE 	CLOSED
5.	Information on Census	Sharon Randall – Smith/Hayley Jones	<ul style="list-style-type: none"> Schools receive census information 	OPEN

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Standing Advisory Council for Religion , Values and Ethics (SAC) Forward Work Programme

What	When	Who
WJEC/GCSE – update on content and delivery	11 June 2025	Hayley Jones
Review of Terms of Reference (e.g. Quorum)		

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